

#### Sound Familiar?

"No matter what the reason for the cuts, it's going to hurt the safety of the citizens of Canton. It just is. Our response times will be longer because we have farther to go. We have fewer firefighters to do the job."

Fire Chief Tom Garra, Canton Fire Department



#### Sound Familiar?

"I'm not going to stand here and scream, and say people are going to die in the streets. We'll make it happen, as we always do."

Fire Chief Gary Brunoli, Torrington (CT) Fire
Department



#### Sound Familiar?

"These changes may impact how we provide services to the community. Change can cause stress, but it can also provide opportunity for improvement."

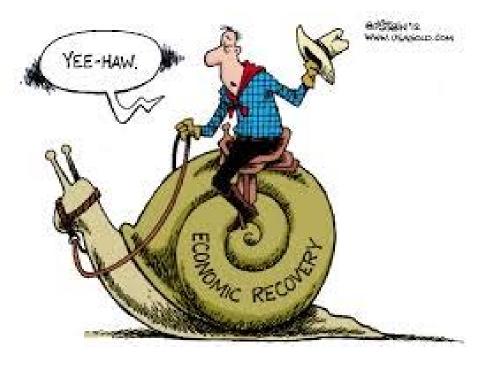
Fire Chief Gary Critchley, Tucson Fire Department



# What Recovery?

The recession ended 7 years ago, but it does not feel like it to...

- fire departments
- local governments
- people we protect





# Living During the Great Recession

 Quick, how many recessions has the United States had in the past half century?

#### 8 or about 18% of the time

 Since 1960, the country has gone through one or two recessions per decade. On average one every 5.9 years since 1926. Yet both voters and politicians seem to think economic slumps are far rarer than they actually are with odd effects on elections and policymaking.



#### Recession defined

- Significant decline in economic activity, lasting more than a few months.
  - ▼ Real GDP
  - ▼ Real Income
  - **▼** Employment
  - **▼** Industrial production
  - ▼ Wholesale/retail sales



#### **Economic Downturn: Is it Over?**

- 1<sup>st</sup> Quarter of 2015 was a downturn in the economy
- Most believe that the US does not have a stabilized "growth" economy post recession but is it fact?
- Many states' legislation has limited the ability to recover even if the economy was experiencing double digit growth



#### Economic Outlook...Good?

– Incomes •

- Unemployment
- Industrial Production



#### Economic Outlook...Good?

- S&P 500 Up 200% and in the black for the first time in 2016
- NYSE up 165%
- NASDAQ up 260%
- Down Jones Industrial Average up 165%
- Unemployment 5.0%
- Top 1% earnings growth of more than 30%



#### Economic Outlook...Bad?

Workforce Participation



Stuck in Part-time Jobs



Discouraged Job seekers





#### Economic Outlook...Bad?

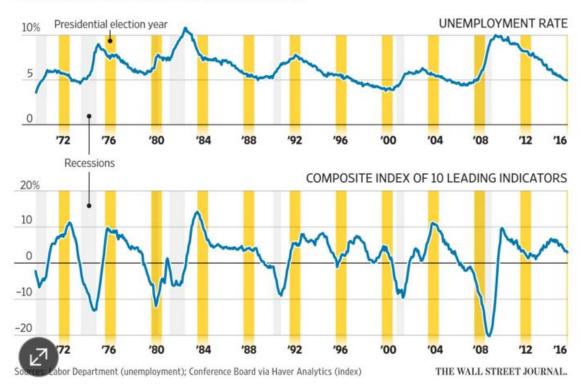
- Since December 2007, bottom 99% had earnings growth of 0.4%
- Population receiving food stamps has doubled in this time frame to 1/6<sup>th</sup> of the total population
- Income gap has slowed growth to an estimated 2.5% annual GDP for the coming decade
- 70% of the workforce still has inflation adjusted wages lower than 2007
- Underemployment rate still 9.9%
- Real estate values still 20% lower than pre-recession



# Clinton, Trump, Other

#### **Election Economics**

This election year started with an unusually low unemployment rate, at 4.9%, but a major index of leading indicators suggests the economic expansion is slowing.

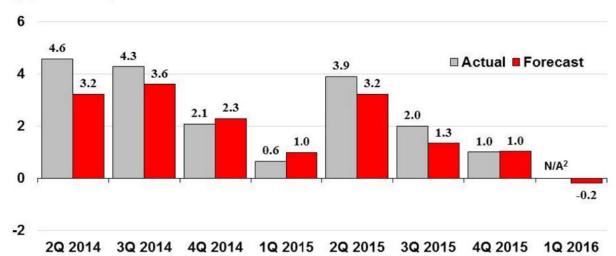




#### **US Gross Domestic Product**

Figure 2 U.S. Real GDP Growth

(%, annual rate)



Sources: U.S BEA, actual real GDP growth, retrieved from FRED, Federal Reserve Bank of St. Louis and The Forecasting Advisor, forecast. 1. The forecast for 1Q 2016 takes into account data up to February 2016. 2. The first official estimate of real GDP growth for the first quarter of 2016 will be released by the U.S. BEA on April 28.



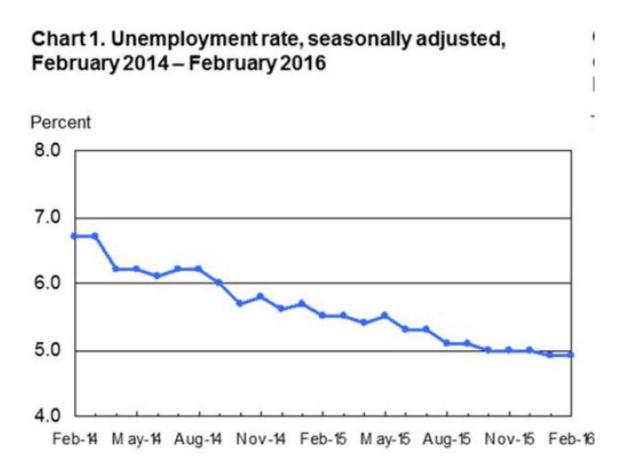
#### Lost Decade

- Recovery has been unusually sluggish across regional job markets
- Employment set to stay low for years
- Won't return to normal levels until the 2020s





# **Unemployment Rate**

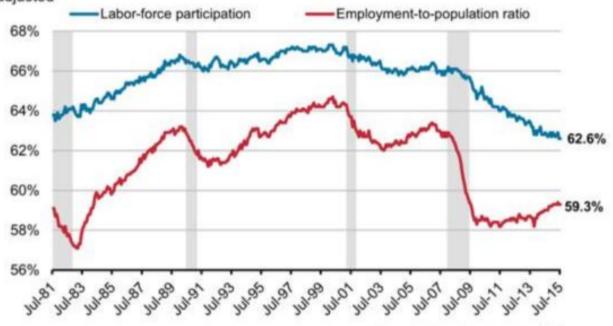




# **Not Working**

#### **Not Participating**

Share of civilians in the U.S. labor force and employment-to-population ratio, seasonally adjusted



Source: Labor Department | WSJ.com



#### Home Resales Down

- U.S. home resales fell sharply in February in a potentially troubling sign for America's economy which has otherwise looked resilient to the global economic slowdown.
- Down 7.1% this year.
- First time home buyers are at 28% where 40% is considered healthy and is the 30 year average



## Personal Debt





#### **National Debt**

- The outlook for the U.S. national debt has actually gotten less dire in recent years
- Lower health-care inflation
- More time for overhauling Social Security and Medicare



### **Consumer Prices**

- Gasoline
- Electricity



#### **Consumer Prices**

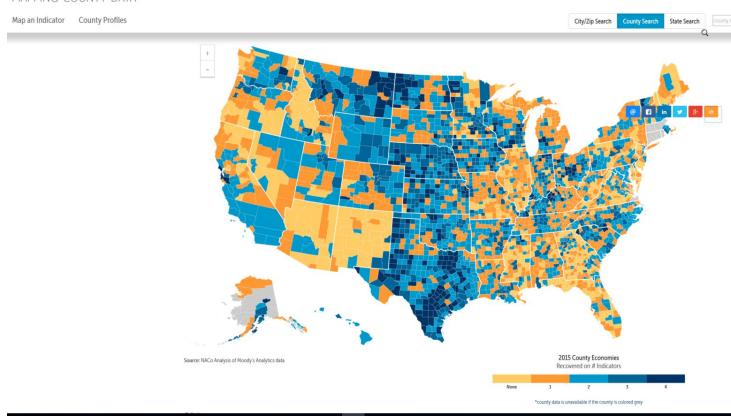
- Rent
- Medical Care
- Apparel



# **NACo County Explorer**

#### NACo COUNTY EXPLORER

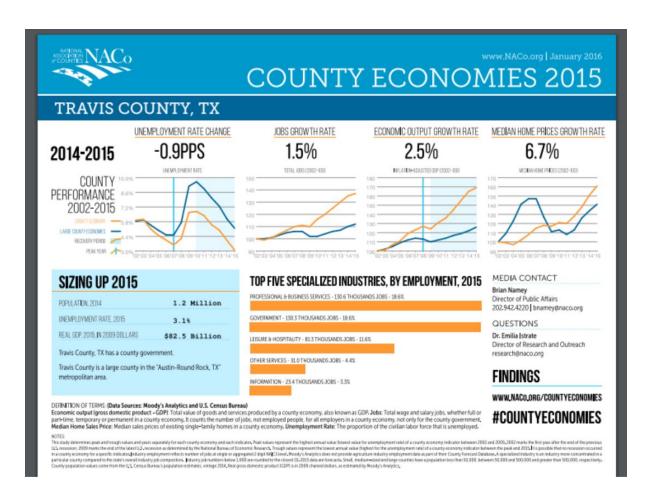
MAPPING COUNTY DATA





## **NACo County Explorer**

http://explorer.naco.org/





# **NACo County Explorer**

- Recovery accelerated in 2015 on unemployment rates and home prices.
- Most county economies grew in 2015, but economic output (GDP) expansion was less pronounced.
- Wages increased between 2013 and 2014, especially in large county economies.
- The recovery is creating an uneven geography of opportunity across county economies.



#### Federal Cuts & Threats

#### The administration's proposed FY 2017 budget cuts:

- U.S. Fire Administration
- National Fire Incident Reporting System
- State Fire Training Grants
- National Fallen Firefighters Foundation Memorial
- FIRE and SAFER grants programs
- State Homeland Security Grant Program
- Urban Areas Security Initiative
- Urban Search and Rescue System.



#### Federal Cuts & Threats

The administration's proposed budget also would attempt to restructure the Assistance to Firefighters Grant program.

AFG has a sunset of January 2018.



# **Economic Standing**

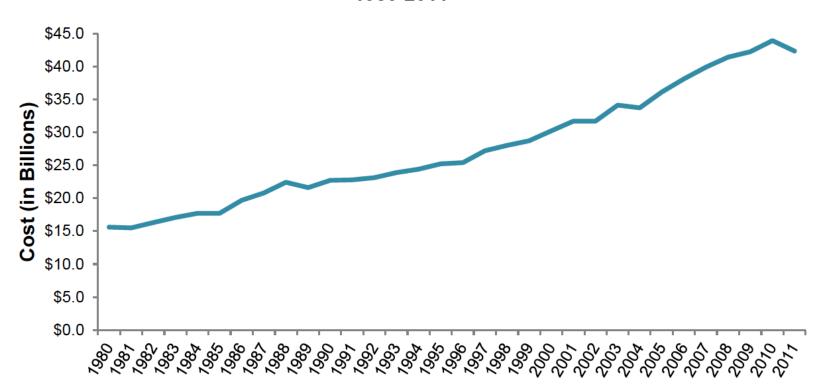
#### Economic impact is difficult to gauge

- "If you've seen one fire department... you've seen one fire department"
  - Divisive political environment at all levels of government
  - Conflicting data /opinion on recovery
  - Political posturing / finger pointing
  - Mostly anecdotal evidence; lack of FD data
  - Local budgets are lagging indicators



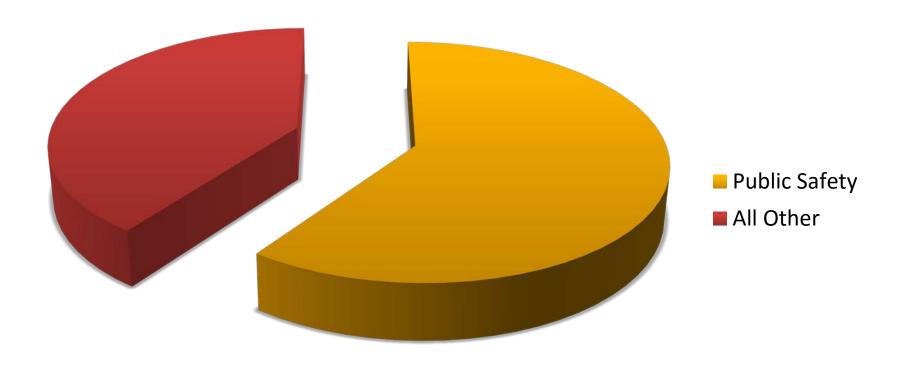
# Local FD Expenditures<sup>4</sup>

Local Fire Department Expenditures in 2011 Dollars 1980-2011



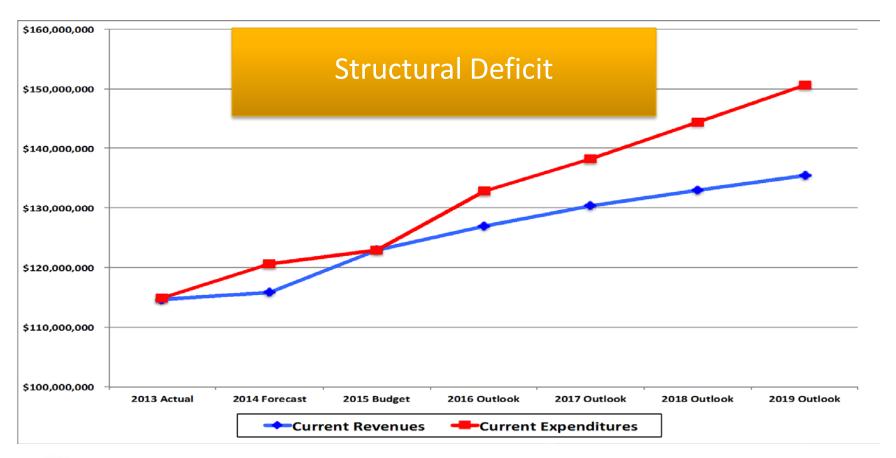


# Public Safety Proportion of General Fund Expenditures





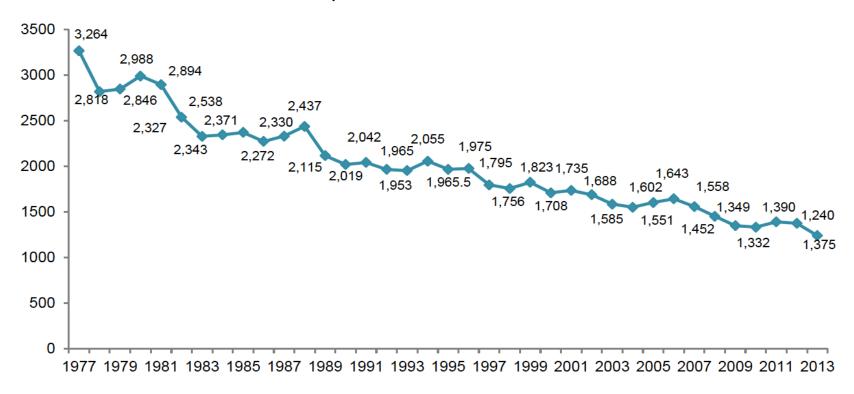
# Long-Term Sustainability?





## A Tale of Two Services<sup>2</sup>

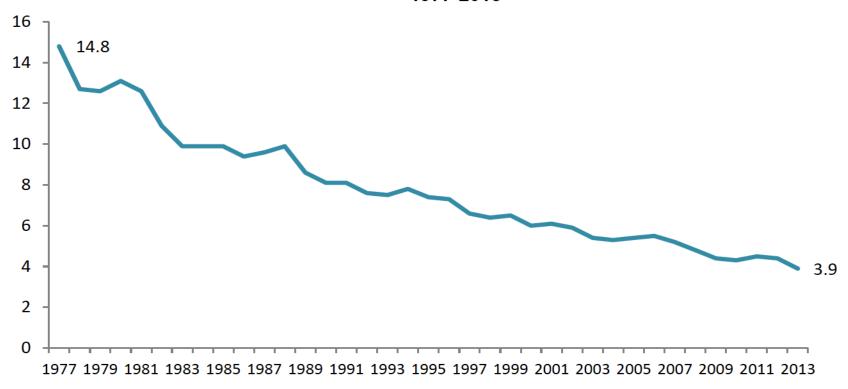
Figure 1. U.S. Fire Incident Trends (in Thousands 1977-2013





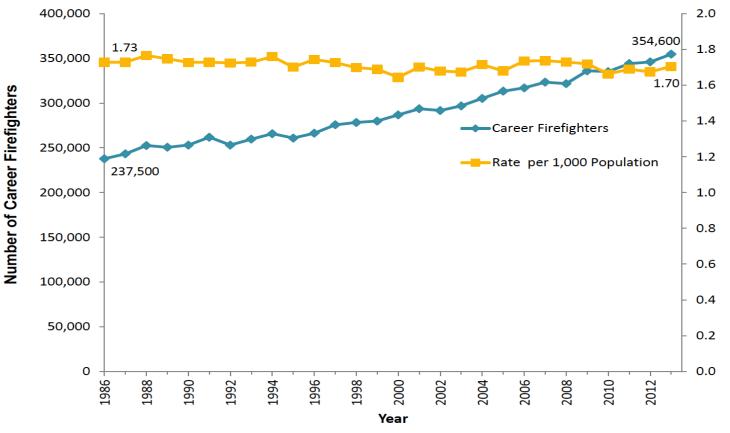
### A Tale of Two Services<sup>2</sup>

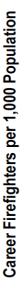
Figure 2. Trend in Reported Fire Rates per Thousand Population 1977-2013





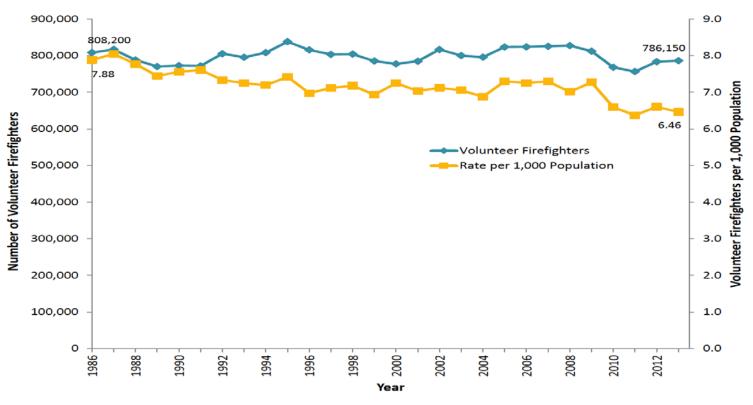
# Growth in Career Firefighters<sup>3</sup>







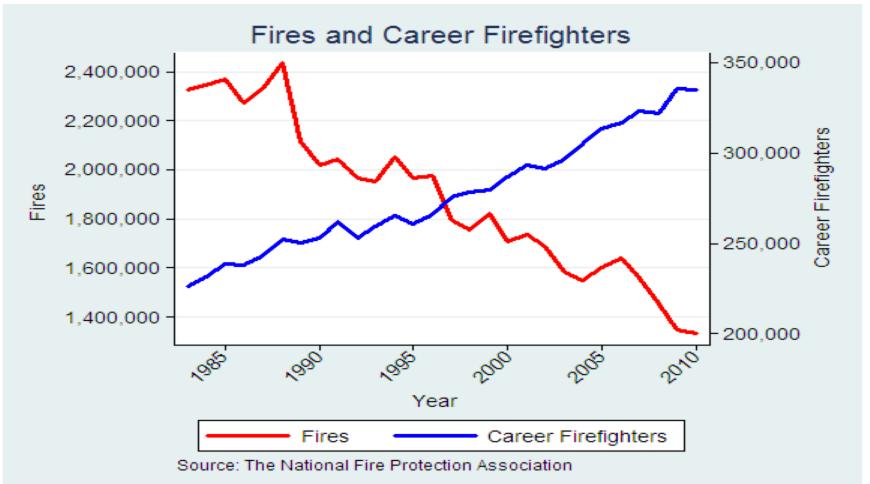
# Decline in Volunteer Firefighters<sup>3</sup>



**Figure 2:** Number of Volunteer Firefighters and Rates per 1,000 People. Source: NFPA Annual Survey of Fire Departments for U.S. Fire Experience (1986-2013).



#### Well....Yes....But...?<sup>5</sup>





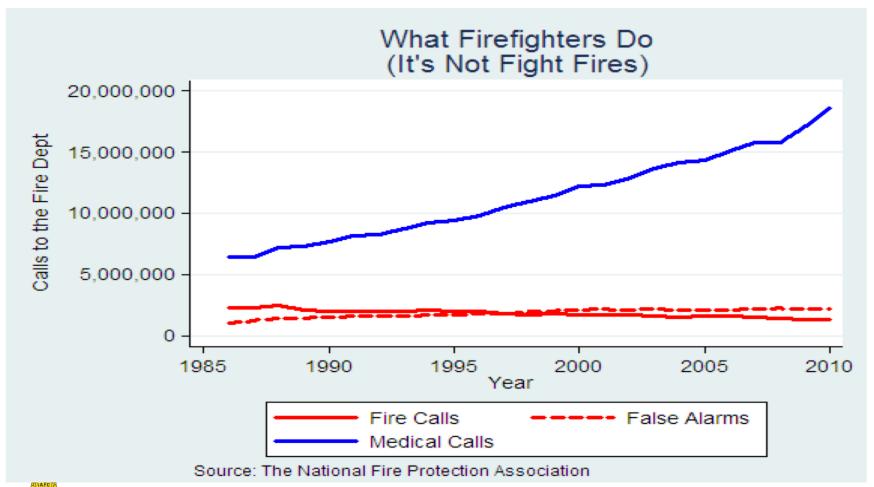
### A Tale of Two Services<sup>2</sup>

Table 3. U.S. Fire Department Responses in 2013 Compared to 2012, 2003, 1993 and 1983

	_	Compared To			
Reported To Fire Departments	2013	2012	2003	1993	1983
Total calls	31,644,500	Down 1%	Up 41%	Up 107%	Up 189%
Fire calls	1,240,000	Down 10%	Down 22%	Down 36%	Down 47%
Medical aid or rescue responses	21,372,000	Down 2%	Up 57%	Up 144%	Up 278%
False alarms	2,343,000	Down 5%	Up 7%	Up 42%	Up 139%
Mutual aid or assistance calls	1,298,000	Down 2%	Up 32%	Up 139%	Up 268%



# What Do Firefighters Do?<sup>5</sup>





## **Public Perception**

- "I think the firefighters do a good job, but I wish they would stop telling me how great they are long enough for me to tell them"
- "Why are we sending three and four units to a simple ambulance call?"
- "Why are we paying them to digest lasagna?"
- "How many fires did we have last year?"
- "I called for the paramedics, why is the fire department here?"
- "Could they take a smaller truck?"



### Leaders Role

- Understand the "Big Picture"
  - National, local, department
  - Data, data, data
- Seek and understand alternatives
  - Operations
  - Administration
  - Funding
- Build partnerships



# City/County Manager Expectations

- Effective services to the community
  - As determined by the public
  - As articulated by Elected Officials
- Efficient services to the community
  - As determined by the Budget Office
  - As endorsed by the Elected Officials

City Managers are already planning for the next recession

#### What Matters?

- What does the public care about?
  - You are there fast
  - You do a good job
- What is the Fire Service trying to convince them is important?
  - A specific response time
  - A certain # of FFs on the truck



## **Gaining Efficiencies**

- Program management efficiencies:
  - What programs are necessary to address the threats in specific communities?
  - Alternative staffing models to keep programs alive
  - Leveraging technology support department goals



## Strategies for Gaining Efficiencies

- Rethinking response
  - Peak staffing at peak hours
  - Light duty vehicles
- Public-private partnerships
- Outsourcing and privatization
  - Don't go overboard
- Accreditation
- Green initiatives
- Challenging cherished assumptions



# What are the funding streams and revenue projections for next 5 years?

**Trim** Haircut





## Where will it go?

- Continued increases in health care costs
- Continued retirement contributions
- Continued increase in cost of apparatus and equipment
- Failing infrastructure such as roads and buildings
- Increases in taxes to maintain services
- Meeting mandates and unfunded requirements

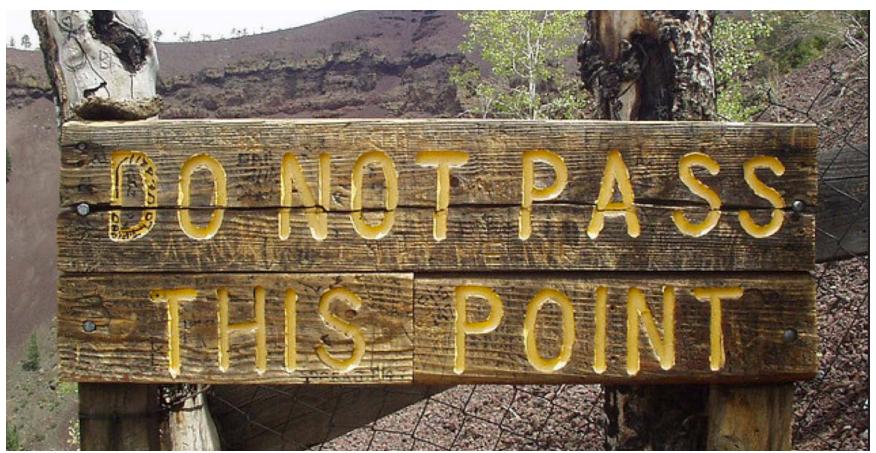


#### So What?

- More expenses for personnel
- Delaying or changing apparatus and equipment purchases
- Evaluating new response models
- Integrating technology for response and purchase decisions
- More sophisticated buyers-elected officials



# Is the Community Willing to Assume More Risk?





### Will there be a recession?

- Checklist to see if economic expansion has run its course.
  - Full employment (check)
  - Wage gains (hardly present)
  - Inflation (1.7 percent is far below recession level)
  - Aggressive Federal Reserve tightening with high interest rates (mere 0.25 percent)



Multiple pundits said it was eminent in 2015

### 2016 Stock Market



Prev Close	17,685.09	High	17,811.48
Open	17,661.74	Low	17,568.02
52 Wk Low	15,370.30	52 Wk High	18,351.40



## Final Thoughts

Economic recovery is in the eye of the beholder.

Don't expect any presidential candidate - Clinton, Trump, Other to save the day.

We must LEAD the fire & emergency service and innovate harder to emerge stronger

Will the fire service step-up to the opportunity?







