

MEETING MINUTES FIRE APPARATUS MANUFACTURERS' ASSOCIATION SPECIAL MEMBERSHIP BUSINESS MEETING ZOOM CONFERENCE CALL DECEMBER 17, 2020

[A copy of the full meeting power point presentation may be found in the secure documents of www.fama.org]

Welcome and Opening Remarks – Mr. Lingel welcomed the attendees to the meeting and thanked them for their time.

Call to Order – by President Andrew Lingel at 1:05 p.m. EST.

Sponsor Recognition – Mr. Lingel recognized and thanked Clarion Fire & Rescue for their Corporate Sponsorship and encouraged the members to check out the products they offer.

Mr. Lingel reviewed the purpose of the meeting and briefly reviewed the agenda.

Mr. Lingel recognized the 2020 FAMA Board of Directors.

Antitrust Guidelines / Non-Discrimination Policy – Board Secretary David Durstine stressed the adherence of FAMA's policies to abide by the Federal antitrust guidelines and the strict non-discrimination policy at all meetings of the association.

Proof of Notice – Notice of this meeting was sent via email on December 2, 2020 to all members pursuant to the association bylaws.

Roll Call – Mr. Durstine called the membership roll. There were 50 member companies in attendance. A quorum was declared. [See list following these minutes]

Nominations Committee Report – Mr. Steve Toren, 2020 Vice-Chair, presented for the committee. Mr. Toren provided a review of the members and the committee activities. The annual nominating process and the associated dates were presented. He reviewed the overall 2021 Board and the open Board positions as well as the required candidate qualifications.

Mr. Toren announced the 2021 Board Nominations as follows:

Oran McNabb – Vice President Gary Pacilio – Treasurer Jason Darley – Director-at-Large (Component)

Mr. Lingel asked if we have any nominations from the floor at this time?

Mr. Cory Hohs nominated Mr. Sam Massa for Director-at-Large from the floor and it was seconded.

With no additional floor nominations, motion was made and seconded, to close the nominations. The floor nominations were closed.

2021 Board of Directors Election – Mr. Durstine presented the plans developed for the virtual voting process and reviewed the bylaw requirements. Per the bylaws, during the active meeting, only the slate needs to be presented and allow for nominations from the floor. The actual vote does not have to take place during the active meeting but, the election must be conducted with a private ballot.

The Board contracted the accounting firm used for the Statistics Program, a third-party, to conduct the confidential election via a private ballot. The accounting firm will use an online survey to conduct the election. There is a limit of only one vote per member company. If two votes are received from a member company, only the first vote received will be counted. After the meeting, everyone who is participating in

the meeting and is visible via camera, will receive an email with a weblink to the online survey to vote. Participants will have the ability to vote up to 8:00 PM EST, after that time the survey will be closed.

The accounting firm will compile the results and provide the FAMA Board with the final details. A Member Notice with the election results will be released by no later than Monday, December 21, 2020.

Mr. Durstine advised that the online ballot will require members to vote for all three Board positions as well as complete the Member Company Name field.

Poll Questions Conducted – Mr. Lingel gathered input from the meeting attendees via following poll questions:

1) 2021 Spring Meeting - Based on what you know today, do you currently plan to attend the 2021 Spring Meeting scheduled for March 20-23? (Yes or No)

The results of the poll were evenly split. (Unfortunately, the specific data was not available for download.)

2) 2021 Spring Meeting – If you are planning to attend the meeting in March, do you plan to bring your spouse? (Yes or No)

The results of the poll were evenly split. (Unfortunately, the specific data was not available for download.)

3) 2021 Spring Meeting - If the 2021 Spring Meeting was rescheduled to June 5-8 (2021) in Fort Lauderdale, Florida, would you plan to attend? (Yes or No)

The results of the poll were: 58 Attendees Responded – there were 51-Yes's and 7-No's.

4) Member Outlook Survey - Have you or another member representative from your company completed the Member Outlook Survey?

The results of the poll were: 57 Attendees Responded as follows:

- 10 No, another company representative has been assigned to complete the survey.
- 19 Not yet, but I plan to complete the survey.
- 28 Yes

Open Mic Discussion – A member asked for a review of the virtual Zoom Meetings. All responses were positive.

Unfinished Business – None

New Business - None

2021 Board Focus – Mr. Johnston thanked the members for the honor. He thanked the committees, committee chairs and Board members for the great work they have done.

Mr. Johnston noted from the website, the goal of FAMA is to advance and protect the interest of the fire and emergency services community. Based on the Association's goal, in 2021 the Board's focus will be to strengthen the core of what FAMA does.

- The Board will work to continue to strengthen our interests and influence with other associations to make sure FAMA's voice is heard, such as with NFPA.
- The Board will encourage more relationship building opportunities with federal and local governmental authorities to support the funding needed by fire departments.
- The Board will also focus on the apparatus replacement project. This is a very important project that will help our customers develop a purchase plan and justify new apparatus purchases.
- Last, the Board will work to leverage the good work of the FAMA Statistics Committee, Industry and Member Industry Outlook Survey data, and the Industry Outlook Reports developed by Sage Policy Group to generate more forward-looking information for better decision making and business planning.

Mr. Johnston encouraged the members to provide their feedback to him.

2020 Closing Remarks – Mr. Lingel thanked all the attendees for their time to attend today's meeting and the meeting in Indianapolis, Indiana. The year was not how he predicted but, the Board was successful in the work they did for the Association. He wished all a happy holiday and looks forward to seeing everyone at the 2021 Spring Meeting.

Next Meeting Notice – The next meeting of the FAMA Membership will be held March 22-23, 2021 at The Westin Fort Lauderdale Beach Resort in Fort Lauderdale, FL.

Adjournment – With no further business or discussion to come before this meeting, upon motion duly made and seconded, it was:

<u>VOTED</u>: To adjourn, at 2:03 p.m. EST

A true copy, attest:

Sonya Kelly Recording Secretary

FAMA SPECIAL MEMBERSHIP BUSINESS MEETING December 17, 2020 – Zoom Conference Call Member Company Attendance (at Roll Call)

4 Guys Fire Trucks Akron Brass Company AMDOR Inc. Apparatus Equipment & Service, Inc. Austin Hardware & Supply, Inc. Battleshield Industries Ltd C.E.T. Fire Pump Mfg., Inc. Cummins Inc. Danko Emergency Equipment, Co. Elkhart Brass Mfg. Co., Inc. E-ONE, Inc. Federal Signal Corporation Ferrara Fire Apparatus, Inc. Fire Lion Global LLC **Fire Research Corporation** H.O. Bostrom Company, Inc. **HAAS Alert** Hale Products, Inc. Hansen International, Inc. Harrington, Inc. Hendrickson HiViz LED Lighting Hub Fire Engines & Equipment Ltd. **Kussmaul Electronics Co.** Marion Body Works, Inc. Matheny Fire & Emergency Performance Advantage Co., Inc. Pierce Manufacturing, Inc. **Power Products LLC PPG Industries** Pro Poly of America, Inc. **RealWheels Corporation** Rescue 1 **ROM Corporation** Rosenbauer America, LLC Safetek Emergency Vehicles Ltd. Skeeter Brush Trucks, LLC Sutphen Corporation Task Force Tips, Inc. The Will-Burt Company **Trident Emergency Products, LLC United Plastic Fabricating**

Mark Albright **David Durstine** Bruce Whitehouse, Oran McNabb, Steve Toren Bob Allen, Bill Arbus Joe Verdini Luc Thibault Jerry Halpin **Chris Crowel** Mark Kreikemeier Andy Plofkin Roger Lackore **Brian Emmel** Bert McCutcheon Tom Reser Mike Dupay, Nate Berry Ron Truhler, Paul Bostrom, Pat Patton **Cory Hohs** Mike Franckowiak **Iennifer Hollis Paul Carpenter Bob** Albano Sam Massa, Kaoma Massa Mike Welte **Colin Chambless Curt** Ignacio Tim Allaband **Greg Young** Jeromie Johnston Jeff Harper Lou Milanovich Jim Kurila, Tim Dean Greg Polka **Brad Turk Deron Stambaugh Dave Scharphorn** John Witt **Bill Davidson** Kevin Kuszmaul Philip Gerace, Jeff Hicks **Drew Newman** Mike Sulmone, Jim Maher Andrew Lingel

Valor First Responder Seating W.S. Darley & Company Ward Diesel Filter Systems Warn Industries WATERAX Waterous Company Whelen Engineering Co., Inc. Ziamatic Corp. Jason Witmier Jeff Darley, Jason Darley, Peter Darley Scott Beecher David Brass Marcello Iacovella Jason Nawrocki Paul Deming, Jim Stopa Mike Adams